



SEXUAL HARASSMENT POLICY – STUDENTS

CONTEXT

St Patrick's College is an independent Years 7-12 Catholic girls' school in the Good Samaritan tradition in Campbelltown. The College Vision "empowers young women through holistic education to be independent and resilient lifelong learners who are engaged in working for a just society".

St Patrick's College policies are developed to ensure that young women are engaged in a vibrant and inclusive faith community that supports their learning and wellbeing within a safe, well-resourced and dynamic environment.

INTRODUCTION

Members of the College community have a right to engage in workplace and learning activities in an environment that respects their human dignity and that is free from sexual harassment.

DEFINITION

"[Sexual harassment](#) is unwanted or unwelcome sexual behaviour, which makes a person feel offended, humiliated or intimidated" (Australian Human Right Commission).

Sexual harassment is an unlawful form of behaviour that causes distress and is detrimental to the College environment. It may be explicit or implicit, and it may be a single incident or occur over a period of time.

This policy relates to sexual harassment of a student by staff, students or other members of the College community.

EXPECTATION

Sexual harassment of students

Students will:

- Acknowledge behaviour that may constitute sexual harassment.
- Address their concern to the person that such behaviour is offensive and unacceptable or confidentially discuss the behaviour with their Year Coordinator or other member of staff.

Staff will:

- Acknowledge behaviour that may constitute sexual harassment.
- Ensure that all incidents of sexual harassment are reported for investigation according to the [sexual harassment procedures for student](#).



Year Coordinator will:

- Acknowledge behaviour that may constitute sexual harassment.
- Ensure that all reports of sexual harassment are fully investigated and addressed according to the sexual harassment procedures for student.

Principal will:

- Acknowledge behaviour that may constitute sexual harassment.
- Ensure that all reports of sexual harassment are fully investigated and addressed according to the sexual harassment procedures for student.
- Ensure the relevant authority is notified in the case of a criminal offence inform the Chair of the Board.